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PATENT APPLICATION

E UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of:

MAY 1 8 2005

Attorney Docket No.: 2951.03US02

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Confirmation No.: 3786

Application No.:

09/878,245

Examiner: George B. Davis

Filed:

June 12, 2001

Group Art Unit: 2129

For:

COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES

**MANAGEMENT** 

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Pursuant to 37 C.F.R. § 1.56, and in addition to information disclosed in Applicant's Information Disclosure Statement filed April 10, 2003, the attention of the Patent and Trademark Office is hereby directed to the references listed on the attached Form PTO-1449. It is respectfully requested that the information be expressly considered during the prosecution of this application, and that the references be made of record therein and appear among the "References Cited" on any patent to issue therefrom. The listing of a reference herein is not an admission that the reference is prior art or that the reference is material to patentability.

This Information Disclosure Statement is being filed more than three months after the U.S. filing date and after the mailing date of a Final Action, Notice of Allowance or an action that otherwise closes prosecution in the application but before payment of the Issue Fee. Applicant[s] hereby petition[s] that the Information Disclosure Statement be considered.

Application No. 09/878,245

Attached is a check in the amount of \$180.00 in payment of the petition fee under 37 C.F.R. § 1.17(p). Please credit or debit Deposit Account No. 16-0631 as needed to ensure consideration of the disclosed information. Two duplicate copies of the paper are attached.

Respectfully submitted,

Brad Pedersen

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Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.

## CERTIFICATE OF MAILING

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Date of Deposit	Brad Pedersen

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Applicant's unique citation designation number (optional). See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. Skind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. Applicant is to place a check mark here if English language Translation is attached.

tanguage Translation is attached.

This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450 Alexandria, VA 22313-1450.

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EXAMINER INITIAL*	Cite No.1	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published										
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